

Trainers Get New Award Conditions

Trainers working for RTOs have been included in a new modern award handed down by the Australian Industrial Relations Commission as part of the Award Modernisation process.

The Award applying to Trainers is the Educational Services (Post Secondary Education) Award 2010 MA 000075.

<http://www.airc.gov.au/awardmod/awards/MA000075.pdf>

The Coverage Clause of the award states:

“This industry award covers employers throughout Australia in the post-secondary educational services industry and their employees (other than trades, cleaning or maintenance staff) employed in the classifications listed in Schedule B—Classifications—Academic Teachers, Schedule C—Classifications—Teachers and Tutor/instructors and Schedule D—General staff, to the exclusion of any other modern award.” and

:To avoid doubt the post-secondary educational services industry includes:

(a) vocational education and training (VET) teaching leading to qualifications recognised within the AQF;...”

The definitions Clause states:

“teacher means an employee engaged to teach students where a teaching qualification is mandatory or required by the employer, and where the work required involves teaching a course of study or units of work recognised within or pursuant to the Australian Qualifications Framework or accredited by a relevant state or territory authority and which is neither the work of an academic teacher nor a tutor/instructor”.

We are in no doubt that employees of RTOs will be covered by this award. Employers should become familiar with the award conditions to ensure compliance.

Any enquiries with respect to the Award should be made to ASIAs industrial relations advisor, Chris Delaney on 02 99707125.